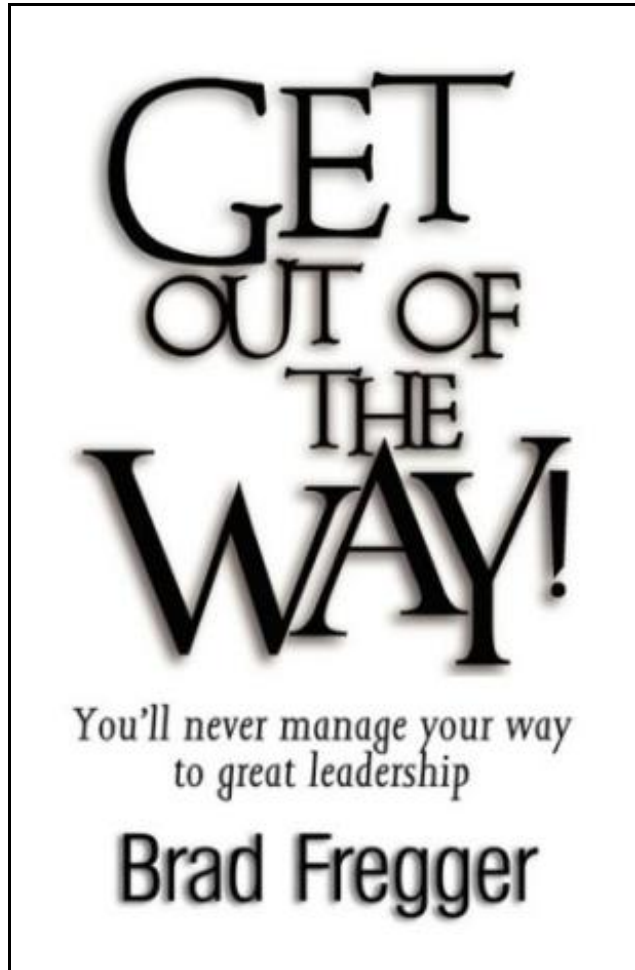


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Groundbreaking Press, United States, 2008. Paperback. Book Condition: New. 214 x 138 mm. Language: English . Brand New Book ***** Print on Demand *****.Brad Fregger, futurist, businessman, author, professor, international speaker, publisher, father, grandfather, and soon to be great grandfather, shares his guiding principles for creating and leading organizational teams. Find the right people, show them how good they are, and then get out of the way. Fregger believes that very few people, including the top business people and academics understand organizational leadership, the leadership that the middle manager must exhibit if they are going to be able to get done, what needs to get done. Top business people tend to be, because of the process of selection that goes on within every organization, managers, not leaders. Warren Bennis agrees, bemoaning the lack of leadership that exists within America s corporations, while at the same time creating the environment where this was bound to happen. Academics tend to have little understanding of organizational leadership because, again in the main, they have not walked the walk. The only way to understand true leadership is to have, learned it on the job. Studying successful leaders, doing research on leadership, doesn t work. There s also the problem that most academics, especially the ones from the top schools, only study successful top executives, individuals who are defined as leaders because of the position they hold. But . as Bennis recognizes, very few of them are true leaders. Additionally, the very successful organizational leader, the Effective Leader, is relative rare. You can not be an Effective Leader until you have attained Mastery, until you know exactly what you are doing and why it is working. Most successful organizational leaders aren t quite sure why they are able to get things done better and easier than...



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